

**COMMISSIONERS' MINUTES
KITITAS COUNTY, WASHINGTON
COMMISSIONER'S CONFERENCE ROOM
SPECIAL MEETING**

THURSDAY

9:00 A.M.

JANUARY 24, 2019

Board members present: Chairman Cory Wright; Vice-Chairman Brett Wachsmith (by phone) & Commissioner Laura Osiadacz.

Others: Mandy Buchholz, Deputy Clerk of the Board II; Mark Cook, Public Works Director/Interim County Engineer and Lisa Young, HR Director/Interim Event Center Director.

SPECIAL MEETING

PUBLIC WORKS PAF'S

HUMAN RESOURCES

At 9:00 a.m. Chairman Wright opened a Special Meeting at the request of HR to meet with Public Works Director/Interim County Engineer Mark Cook & Lisa Young, HR Director/Interim Event Center Director to discuss PAF's recently received.

The Board discussed and considered the PAF's presented.

Director Cook explained his formula and how he has done this for the past 4 years.

Lisa Young, HR Director/Interim Event Center Director stated that she brought the topic forward due to the fact that the PAF's are amounts granted above average and not typical practice of the Board to use vacancy savings to fund increases.

Chairman Wright questioned if there was policy against the proposal. Ms. Young stated that there was not. There was discussion on out of class pay being brought forward as an option to non-union employees and the Board stated that they would be having a meeting next week to consider the proposal.

The Board signed PAF's for the following DPW Staff: Candie Leader, Liz Remeto, Tim Kauzlarich, Karen Hodges, Chris Hooper, Taylor Gustafson, Ryan Berge, Willie Adams, Chuck Reed, Justin Turnbull and Jim Van De Venter.

DISCUSSION

WAGE ADJUSTMENT/BUDGET AMENDMENT

HUMAN RESOURCES

Chairman Wright noted that the topic would not be discussed during this

meeting and was placed on an agenda for 1/29/18.

OTHER BUSSINES

Director Cook requested the Board withdraw his \$2,000.00 a month stipened, recently awarded to him. He stated that once out of class pay can be addressed that's when the process would be in place to allow for the additional incentive while he serves as County Engineer. He thanked them for their support.

The Board honored the request but indicated that they didn't understand or necessarily agree with the request.

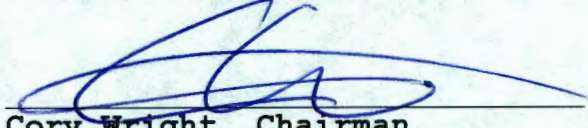
The meeting was adjourned at 9:20 a.m.

DEPUTY CLERK OF THE BOARD



Mandy Buchholz

**KITTITAS COUNTY COMMISSIONERS
KITTITAS COUNTY, WASHINGTON**



Cory Wright, Chairman